

## Senior Salaries and Organisational Structure

Last updated 2015-03-11

The purpose of this document is to describe and define the content of the **Senior Salaries and Organisational Structure** data published to Open Data Nottingham (<http://www.opendatanottingham.org.uk/dataset.aspx?id=121>).

The data contains the following fields (columns):

| Field name       | Definition  |
|------------------|---|
| OrganisationName | Name of the authority   |
| OrganisationCode | A unique code to identify an organisation   |
| EffectiveDate    | The date at which point the information is true   |
| Job Title        | The Job Title at the time of the data extraction  |
| Grade            | The name of the Grade/Scale that the post is linked to  |
| Department       | The name of the second level of the organisational hierarchy  |
| Directorate      | The name of the third level of the organisational hierarchy   |
| SalaryBand       | This is the earnings amount (using Full time earnings for part-time colleagues) of the post holder as at the date of data extraction. It includes any additional contractual payments the postholder was in receipt of. Therefore it is possible that the value is higher than the SalaryCeiling below. |
| SalaryFloor      | The lower basic pay limits relating to the grade.   |
| SalaryCeiling    | The upper basic pay limits relating to the grade. Note, this does not include any additional payments the post or post holder may attract, such as Competency Based Pay, or Market Supplements.   |
| Responsibilities | Information has been extracted from the Job Descriptions of the posts. <i>Please note that the 'Description' field exceeds 255 characters which may result in the data not importing correctly into certain systems.</i>  |
| Budget           | The amount of budget the post holder is responsible for, where applicable   |
| EmployeeCount    | Full Time Equivalent number of reportees that ultimately report into this post holder, either directly or indirectly via subordinate roles.   |